



TEXAS TECH UNIVERSITY

Office of the President

December 30, 2009

Dear Coach Leach,

This letter shall serve as formal notice to you that, pursuant to Article V of your Employment Contract, you are terminated with cause effective immediately, for breach of the provisions of Article IV of that Contract.

Sincerely,

A handwritten signature in black ink, appearing to read "Guy Bailey".

Guy Bailey
President

Cc: Gerald Myers, Athletic Director
Kent Hance, Chancellor